

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Care Home Brokerage & Trusted Assessor Service – in house delivery			
Coverage:	Crosscutting			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input type="checkbox"/> Function
	<input checked="" type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input checked="" type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:		Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<ul style="list-style-type: none"> • Key aims, objectives and activities Introduce flexibility to a service, by termination of a contract, and delivering a service through in-house provision, achieving better value for money • Statutory drivers (set out exact reference) Care Act 2014 - Contribution to the Reduction in delayed transfers of care. • Differences from any previous approach Service was delivered through commissioned provider • Key stakeholders and intended beneficiaries (internal and external as appropriate) The Council, residents of Middlesbrough, local suppliers and JCUH • Intended outcomes To achieve better value for money, and enhanced service offer 			
Live date:	July 2021			
Lifespan:	July 2021 – July 2023			
Date of next review:	N/a			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<p>Human Rights</p> <p>Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*</p>	X	<input type="checkbox"/>	<input type="checkbox"/>	<p>The approval from Executive will ensure that the current service will continue as existing, through a different operating model, ensuring the opportunity for support to all individuals leaving hospital requiring residential or nursing care remains available.</p> <p>Evidence used to inform this assessment includes analysis of the proposal, analysis of clients using the service and feedback from care homes.</p>
<p>Equality</p> <p>Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	X	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> • eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; • advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and • foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> • removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; • taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and • encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low. <p>Because of the nature of the service and those who use it, this proposed decision is particularly relevant to the age and disability protected characteristics.</p> <p>This service is available to any individual that has an assessed need for residential or nursing care. As a result this service can monitor access to provision for individuals with protected characteristics to ensure equality of access into residential care. The proposal is that the service will continue to ensure the needs of clients are met in the same process, however the provider will change to in-house provision to reduce costs. There are no concerns that this could result in a lesser service for current or future clients.</p> <p>Evidence used to inform this assessment includes analysis of the proposal, analysis of clients using the service and feedback from care homes.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The in-house model replaces an existing commissioned service and therefore the cession will have no negative impact as there will be no significant change to relationships. Evidence used to inform this assessment includes analysis of the proposal, analysis of clients using the service and feedback from care homes.
Next steps: ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.				

Assessment completed by:	Louise Grabham	Head of Service:	Erik Scollay
Date:	12 th March 2021	Date:	12 th March 2021